



Minimum Qualifications for Board Members

a. **Ministers**

- (1) Commitment and loyalty to Unity Worldwide Ministries and its programs by past demonstration of:
 - a) Involvement in ministry teamwork.
 - b) Regular attendance at regional conventions.
 - c) Regular attendance at annual conventions.
 - d) Regular financial support of Unity Worldwide Ministries.
 - e) Support for its policies, bylaws, and ethics.
- (2) Proven successful experience in field ministry, preferably for a minimum of five (5) years.
- (3) Continued expression of diplomacy and tact.
- (4) Demonstrates leadership qualities.
- (5) Proven ability to evaluate a situation objectively and represent the majority consensus of their constituency rather than a personal point of view.
- (6) Ability to maintain an even temperament during stressful situations.
- (7) Proven in successful interpersonal relationship.
- (8) Demonstrated ability to support principle objectively.
- (9) Personally have the available time, freedom, willingness, and the support of their ministry to carry out the responsibilities of the position.
- (10) **Every member of our Unity Worldwide Ministries [UWM] Board of Trustees gives a portion of their personal tithe to the General Fund of UWM. It is recommended that each Board member qualify as a Contributing Friend (at least \$100+ per year). [1/03 BOT]
- (11) Special skills or knowledge identified by the UWM Board as needed. [9/18 BOT]

b. **Licensed Teacher Representative**

- (1) Have been serving as an active licensed Unity teacher for a minimum of five (5) years and have their continuing education unit [CEU] credits up to date.
- (2) Have the written recommendation of his/her present minister and acknowledgement by the local board of trustees [Note: One letter, two signatures]. If there is no minister presently active in their local church a letter of recommendation by the board of trustees will suffice.
- (3) Be totally committed to the role and services provided by licensed Unity teachers. Supportive of both the minister and ministry by using time, talent, and tithing to assist in growing the Unity ministry. A candidate for the board of trustees shall not be currently seeking ordination as a Unity minister [e.g., not enrolled in either the Field Licensing Program, applying for entrance into or enrolled in either Unity Institute or the Unity Urban Ministerial School], and will not serve as a spiritual leader of a congregation during his/her term on the board.
- (4) Come from a ministry that tithes regularly to Unity Worldwide Ministries [UWM], or personally tithes to UWM.

- (5) Have time and financial resources to attend the regular board of trustee's meetings, annual UWM convention, and other task force duties as assigned.
- (6) Shall not come from a ministry that has a minister serving on the board of UWM.
- (7) Special skills or knowledge identified by the UWM Board as needed. [9/18 BOT]

c. **Layperson Representative**

- (1) Have been serving in an active leadership role in a Unity ministry for a minimum of five [5] years.
- (2) Have the written recommendation of his/her present minister and acknowledgement by the local ministry board of trustees [Note: one letter, two signatures]. If there is no minister presently active in their local church a letter of recommendation by the board of trustees will suffice.
- (3) Be totally committed to vision, mission and goals of their Unity ministry. Supportive of both the minister and ministry by using time, talent, and tithing, to assist in growing the Unity ministry.
- (4) A candidate for the board of trustees shall not be currently seeking ordination as a Unity minister [e.g., not enrolled in either the Field Licensing Program, applying for entrance into or enrolled in either Unity Institute or the Unity Urban Ministerial School] and will not serve as a spiritual leader of a congregation during his/her term on the board.
- (5) Come from a ministry that tithes regularly to Unity Worldwide Ministries [UWM] or personally tithes to UWM.
- (6) Have time and financial resources to attend the regular board of trustee's meetings, annual UWM convention, and other task force duties as assigned.
- (7) Shall not come from a ministry that has a minister, or licensed teacher, or another layperson serving on the board of UWM. [LRDT 1/2012]
- (8) Special skills or knowledge identified by the UWM Board as needed. [9/18 BOT]

Time and Financial Commitments for UWM Board Members

As of November 2020:

The Board of Trustees for UWM will hold two in-person board of trustee meetings per year (Annual Summit and June Convention) and two extended weekly virtual meetings; travel/hotel expenses, and registration fees, if applicable, will be covered for in-person meetings of all board members.

**Regular financial support of UWM. For international candidates, tithing to their own community would need to be the criteria. There are countries which do not allow funds to be sent out of country.