



Ministry Vacancy Information Packet

Unity of Orange County
Laguna Woods, CA

August 2025

About the Ministry

OVERVIEW

Unity of Orange (UOC) is a welcoming community that cares deeply for each other and welcomes newcomers. We enjoy a "Circle of Connection" after service to continue discussion with the speaker. Hospitality is always well attended as the congregation gathers to share fellowship with each other. We are a loving spiritual family.

Locality: We meet in Laguna Woods, a 55+ community, which has a population of 18,000 people. We are very excited to have so much exposure to other like-minded people. We are also close to Laguna Beach, San Clemente, San Juan Capistrano and Anaheim to name a few cities.

Physical Description: We meet in one of the largest Club Houses in Laguna Woods which has 2 dining rooms that hold 160 people each. The dining room has a full kitchen that enables us to have wonderful fellowship and parties. There is a large parking lot that accommodates 100 plus cars.

Proximity to Other Unity Ministries and/or New Thought Centers:

We are 10 miles from Unity of Tustin to the north, and approximately 30 plus miles away from several San Diego County Unity churches to the south. There are two Centers for Spiritual Living churches as well as the Unitarian Church and SGI Buddhist Temple are within 10-mile radius of UOC.

Do you participate in any of the following activities? *(Check all that apply)*

- | | |
|---|--------------------------|
| Small Group Ministries | X |
| Community Outreach/Compassionate Social Action | X |
| Publications | <input type="checkbox"/> |
| Social Media (ex: Facebook, Twitter, livestreaming, etc.) | X |
| Other (please list): | None noted |

PEOPLE

Size of mailing list:	245
Average Sunday attendance (in person, online):	In person: 50; Online: 40
Formal (voting or active) membership:	44

Special Groups:

Book Study Group, men's group, prayer group (separate from Chaplains), Chaplains, choir, care giver support group

Church staff/other employees:

Rev Robyn Plante MOR; Administer; Music Director; Pianist

MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? ☐ Yes ☒ No.

Name: Rev. Charli Tupper and Rev. Robyn Plante. **Both MOR's**

Dates: Rev Tupper – Aug. 2022 – 2023 Rev. Robyn Plante Aug. 2024 - Present

Workshops Given and Topics Covered: Board Training, three part Visioning, prosperity

MISSION, VISION, CORE VALUES

Has the ministry developed Vision, Mission, and Core Value statements? ☒ Yes ☐ No.

Date: 2024

MISSION: We awaken, inspire, and transform lives through loving kindness, education, and service

VISION: We are love, honoring the Divine in all

CORE VALUE Statements Loving Kindness, Education and Service

What have been the three most important events in the history of your ministry?

1. In 2023 we had our name changed from Christ Church Unity San Juan Capistrano to Unity of Orange County
2. COVID
3. Retirement of our last minister in 2023
4. Retirement minister, of 30 years, in 2014

In the last 3 years, what activities/special events in the ministry were well attended/appreciated?

- Fun-raiser Dinner and Silent Auction at Laguna Woods
- Advent, Lenten Workshops
- Christmas fund Raisers

What does the congregation want to accomplish in the next 3 years

- Be able to move into our own building, rent not owners
- Have a vibrant community which includes workshops, speakers, and other fun activities
- Build a music team that has drummer, guitar players, key boardist and singer(s)

INCORPORATION AND BYLAWS

Date Ministry Established: 1970

Founding Minister Name: Rev. Hazel Van Dusen

Date of Articles of Incorporation (AOI): 10/20/1971

Bylaws – Date Adopted/Revised: 2023

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template and updated within the past three years: X

About the Position

MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

1 Building Leaders and Teams, and Empowering Others

- Keeps mission, vision, values, and the WHY this ministry exists current
- Plans for continual training of leadership and volunteers, ministry growth, and outreach
- Implements training for boards, staff, and volunteers and fosters a team-based culture
- Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
- Planning for building financial development strategies
- Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
- Develops and leads worship experiences collaboratively with others involved

2 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy

- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
- Compassionate and caring person, sensitive to others' needs and emotions
- Focus on the pastoral care needs of the inter generational congregation
- Helps people develop a spiritual life and a prayer consciousness within the ministry
- Ministers to people in crisis, offer guidance in solving problems
- Makes hospital visits, visits shut-ins and nursing homes, prayer with members
- Facilitates training for chaplains and utilizes chaplains within the ministry

6 Outreach into the Local Community

- Demonstrates a desire to engage and support the local community members
- Compassionate and caring person, sensitive to others' needs and emotions
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

7 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)

- Maintains confidentiality, understanding the laws around mandated reporting
- Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
- Models and teaches open attitudes with a diverse population
- Ministers to individuals and families in crisis, offer guidance in solving problems
- Act as a resource to additional community and support services

4 Spiritual Social Activism

- Invites others to become involved and is a team player
- Models and teaches open attitudes, active listening, and tolerance with a diverse population
- Consciously educates themselves and others on the topic
- Maintains a respectful presence regarding spiritual social activism
- Helps to develop an inclusive consciousness within the ministry

8 Audio/Visual(A/V) Technology Acumen

- Adept with a variety of A/V technologies to enhance the overall worship experience
- Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
- Demonstrated success in delivering virtual and hybrid presentations and training
- Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and core values

9 Environmentalism

- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

5 Health & Wellbeing

- Knowledgeable of and proficient in health, healing, exercise & nutrition
- Compassionate and caring person, sensitive to the mind-body connection
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

3 Administration

- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
- Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
- Follows office management best practices and use of office systems (software)
- Empowers staff and volunteers, delegates well
- Implements training for boards, staff, and volunteers and fosters a learning culture
- Knowledgeable of and proficient in environmental awareness for this geographic location
- Compassionate and caring person, sensitive to the environment and connection to the planet
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through

Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed: None

SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

1. Ministry Location. Place an "X" next to the primary location of the ministry's current demographic. (Select one)

X In-person

[click to rate](#) Online

[click to rate](#) Hybrid

2. Ministry Type. Place an “X” next to the description that best describes this ministry. (Select one)

X **Congregation-Based**

[click to rate](#) **Community-Based**

[click to rate](#) **Service-Based**

3. Age Groups. Please rank the following age-group categories from 1 (most populous) to 6 (least), to reflect your current active membership/attendance.

1	70's and up	<u>click to rate</u>	20's & 30's
2	50's & 60's	<u>click to rate</u>	Teens & Young Adults
<u>click to rate</u>	30's & 40's	<u>click to rate</u>	Kids & Families

4. Interests/Area of Expertise: Please rank the following topics from 1 (highest) to 8 (lowest), to reflect your ministry's areas of interest/needed expertise from the incoming minister.

1	Sunday Services
2	Prayer & Meditation / Pastoral Care
N/A	Small Groups
3	Development and Facilitation of Classes
5	Outreach in the Community
N/A	Earth Care
N/A	Interfaith & World Religions
4	Current Trending Spirituality

5. Spiritual Expertise and Educational Acumen: Please rank the following topics from 1 (highest) to 7 (lowest), to reflect your ministry's needs of spiritual expertise/acumen from the incoming minister.

1	Unity Foundational Teachings
3	Bible and Metaphysics
	Fillmore (only)
	Classic Unity Authors
2	New Thought Authors
	World Religions
4	Current Trending Spirituality

The Who and Why of your Ministry

WHO does this ministry serve?

Any and all people who are Spiritual seekers

WHY do you exist as a ministry?

To be of service to those looking for a new thought community. To create a place for all people to grow and learn in a safe environment.

What demographic resonates to the answer of your WHY question?

Those people wanting a better way of life through Unity Principles and teachings

Describe your vision of the perfect ministry.

A thriving, prosperous and loving community, who support each other in growth and connection. A place with study groups, classes and other spiritual practices throughout the week.

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Vacancy Fill by Date: September 2025

Proposed Salary Range:

Full Time:

Part Time: \$1500 -\$2000 / month (\$18,000-\$24,000 / year)

Moving Expenses: Negotiable

Additional arrangements, benefits, insurance, etc.: N/A

Housing market, school districts, etc., in your locale:

Saddleback Valley Unified School District
Housing costs are above average

Additional Comments:

We are seeking a compassionate, energetic and dynamic speaker who lives in the Unity principles and demonstrates integrity. As a P/T minister we are looking for them to speak twice a month, meet with Board members once a month for board meetings, meet once a week with Board President. Lead our special workshops such as Lent, Advent and burning bowl and Christmas.
Line up Unity speakers to fill in as needed.



Release of Information Authorization

I, the Board President of Unity of Orange County on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Angie Keyes

Board President Signature

Angie Keyes

Board President Printed Name

7/13/2025

Date