



Credentialing Policy

1.0 Purpose:

The purpose of this policy is to establish clear objective standards for Unity ministers that are consistent across all Unity ministerial programs and to create a clear process for evaluating applicants and candidates throughout the process.

2.0 Scope:

This policy applies to ministerial applicants and candidates for all UWM ministerial paths:

- 2.1 Unity Field Ministerial Program
- 2.2 Unity International Ministerial Program
- 2.3 Unity Urban Ministerial School
- 2.4 Unity Worldwide Spiritual Institute

3.0 Policy:

- 3.1 All aspects of the credentialing process utilize one well-defined set of standards and rubrics to evaluate the individual's readiness for ministry and progress in developing ministerial skills and consciousness.
- 3.2 The admissions process includes:
 - 3.2.1 An application
 - 3.2.2 Evidence that individual meets all prerequisites for ministerial program
 - 3.2.3 A psychological assessment
 - 3.2.4 An interview with trained members of the credentialing team
- 3.3 Progress interviews are conducted throughout the candidate's ministerial education to ensure that candidate is progressing in alignment with standards and rubrics.
- 3.4 The credentialing team makes recommendations for licensing and/or ordination to Unity Worldwide Ministries' Board of Trustees. The UWM board confers licenses and ordinations.

4.0 Definitions:

- 4.1 The Unity Field Ministerial Program is designed for individuals who are already serving in a leadership role in obtaining a Unity ordination. This includes individuals serving:
 - 4.1.1 As spiritual leaders in an approved Unity ministry. This could be a traditional pulpit ministry or an alternative ministry.
 - 4.1.2 In a leadership position in one of the following Unity organizations: Unity Worldwide Ministries, Unity World Headquarters, or the Unity Urban Ministerial School.
- 4.2 Unity International Ministerial Program is comprised of Unity National Schools who coordinate with UWM in educating Spanish-speaking and international students.

- 4.3 Unity Urban Ministerial School is a UWM-affiliated Unity educational program with a focus on urban and community ministry.
- 4.4 Unity Worldwide Spiritual Institute is a Unity educational program that is part of UWM.
- 4.5 Standards and rubrics are a set of criteria defining Unity ministerial excellence and objective measurements for evaluation.
- 4.6 The Credentialing Team is comprised of Unity ministers who are trained in using the standards and rubrics and who evaluate applicants at admissions and candidates during periodic progress interviews.