



# Ministry Vacancy Information Packet

Unity Spiritual Center  
of the Rockies  
Colorado Springs, CO

February 2025

# About the Ministry

## OVERVIEW

Our community appreciates hearing and learning about tools for spiritual growth. We love Unity teachings and also enjoy learning about other religions and their teachings. We attract people from many different spiritual backgrounds and invite them to participate and grow with us in whatever way spirit calls to them.

We currently provide in-person Sunday services that are also aired live on Zoom. Our Prayer Chaplain program includes a monthly call to every member. The Prayer Chaplains do not offer counseling, but rather encourage members to request a prayer based on what is of concern, needs healing, an affirmation or denial, or simply gratitude. We also have an active Care Team that delivers food to members in need, walks dogs for people, shops, and occasionally provides rides to Dr. visits.

## What makes Unity Spiritual Center in the Rockies special?

**Our people.** Our community has a strong core membership comprised of people who have been members for a decade or more. We are dedicated to our spiritual study and our spiritual center.

**Our building.** The mortgage was paid in full in 2020. We have no debt and have a small reserve fund for emergencies and priorities.

**Our history.** We celebrated our 100th anniversary in 2022. This church was originally founded in Colorado Springs in 1922 and known as the Home of Truth.

**Our practicality.** One of our goals is to provide the knowledge and spiritual practices that can be used to make one's life better. We want our new minister to offer classes, workshops, ceremonies, and special events to support this goal.

**Our sacred service.** We provide strong support to local charitable organizations. For example, Westside Cares, an organization that serves our side of town. They provide services to disadvantaged people in need of food, clothing, medical care, and other supplies. We look for ways to help others.

**Our open-mindedness.** We welcome people of all religions, lifestyles, ages, and economic situations. We are affirming of choice. We invite guest speakers who help us see and understand more of the variety of ways people experience life.

**Locality:** Colorado Springs, Colorado

**Physical Description:** Colorado Springs area is home to diverse groups of people, as well as serving as home to 5 military installations and hosting several Universities including Colorado College, Pikes Peak State College, University of Colorado at Colorado Springs (UCCS) and the Air Force Academy. Colorado Springs had an estimated population of 492,088 in 2024, and a metro population of approximately 771,938, making it Colorado's second most populous city behind Denver. It sits at the

base of Pikes Peak, one of the most famous mountains in the Americas. (The song “America the Beautiful” was inspired by our mountain!) In 2020, Colorado Springs ranked #13 on the New York Times 52 Places to Go list and #10 in TripAdvisor's Top 25 Trending Destinations. In 2020-21, *U.S. News* ranked Colorado Springs #6 among the 25 Best Places to Live in the U.S. The Metropolitan Policy Program at Brookings found that Colorado Springs was the fastest-growing city for millennials. There are over 55 notable attractions. A few of these include Garden of the Gods (voted as one of the top 10 parks in the country), Cheyenne Mountain Zoo, U.S. Air Force Academy, Olympic Training Center, U.S. Olympic and Paralympic Museum, Pikes Peak (trail and road), Manitou Incline, and numerous hiking and biking trails. You can also go to [www.visitcos.com](http://www.visitcos.com) for more information on the area.

#### **Proximity to Other Unity Ministries and/or New Thought Centers:**

We’re the only Unity Spiritual Center in our city. We are located about 10 miles from a Center for Spiritual Living. There are four Unity churches in the Denver area, which is about 70 miles away. Colorado Springs is generally viewed as politically conservative but is “purple” in its voting practices. We are located on the westside of the city, which is more progressive and also the “historic” side of town. As demographics and viewpoints evolve, we believe more people are attracted to what new-thought perspectives can bring to their lives. We are a Spiritual Center for those seekers.

#### **Do you participate in any of the following activities? (Check all that apply)**

- |  |                                     |
|--|-------------------------------------|
| Small Group Ministries   | <input checked="" type="checkbox"/> |
| Community Outreach/Compassionate Social Action   | <input checked="" type="checkbox"/> |
| Publications   | <input checked="" type="checkbox"/> |
| Social Media (ex: Facebook, Twitter, livestreaming, etc.)  | <input checked="" type="checkbox"/> |
| Other: Hosting events and activities, as well as speakers, who support our spiritual growth objectives and vision/ mission |                                     |

#### **PEOPLE**

<b>Size of mailing list:</b>	<b>1038</b>
<b>Average Sunday attendance (in person, online):</b>	<b>65-70 in person; 25-30 online</b>
<b>Formal (voting or active) membership:</b>	<b>110</b>

#### **Special Groups:**

Sacred Women’s Circle, Men’s Group, Bingo Group, Fillmore Study Group, Mystics Study Group, Grief Group, Mental Grace Group, and book clubs. We had a small Youth and Family Ministry program until 2020 when we closed the building due to Covid. This program is on hold awaiting our new Minister who will lead us in decision-making about when and how to restart this program.

#### **Church staff/other employees:**

We currently have a part-time office Administrator (25 hours per week), a part-time bookkeeper, and an AV Technician, and we contract bi-monthly cleaning of our building to a cleaning company. All but the Administrator are independent contractors. We presently have an open position for a Music Director and have a search team dedicated to finding one.

## MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? ☒ Yes ☐ No.

**Name:** Toni Boehm. We have also hired our previous minister (2011-2021), Ahriana Platten, to serve as acting minister during our search.

**Dates:** March 2023 to present

**Workshops Given and Topics Covered:** Mission, Vision, Core Values. Team Leadership Training, Board Training, Collaboration Training, Staff Training

## MISSION, VISION, AND CORE VALUES

Has the ministry developed Vision, Mission, and Core Value statements? ☒ Yes ☐ No.

Date: July 2024

**MISSION:** We are an affirming, heart-centered community co-creating spiritual evolution.

**VISION:** Illuminating pathways for humanity to embody Divine Presence

**CORE VALUES:** Collaboration, Compassion, Authenticity, Innovation and Synchro-divinity

## What have been the three most important events in the history of your ministry?

1. The addition of a fundraising Bingo game. We began hosting Bingo in 2014 and it has consistently brought in between \$40,000 and \$55,000 per year every year since then. The dedicated team of people who run this game have a bit of a “church within the church” commitment to each other and how they support the community. They do an amazing job and are deeply appreciated.
2. We engaged in a building share for almost five years. Our partner was a Unitarian Universalist community. This ended when they decided to rejoin the UU church in the area that they originally split off from, and was a very successful income generating, community building, spiritual experiment. We learned a lot about what we want and what we don’t want.
3. In 2022, we celebrated the 100<sup>th</sup> anniversary of the founding of the Colorado Springs Spiritual Center. We had a large gala celebration with several former ministers attending. It was a tribute to all the individuals from the past and in the present who have given of their time and talent to continually enrich our Spiritual Center

## In the last 3 years, what activities/special events in the ministry were well attended/appreciated?

- A recent visit by the Drepung Gomang monks was well attended, seeing over 1000 visitors in 7 days. Our One-Hundred-Year Celebration was well attended by current and past members, Sound baths, Cacao ceremonies, and special concerts have also garnered healthy attendance. We have consistent participants for our small groups as well
- Ceremonies throughout the year such as the Burning Bowl on New Year’s Eve, the White Stone Ceremony, the Water Blessing Ceremony, Winter Solstice Ceremony, and Christmas Eve have become an important part of what we do each year. Many of these events, as well as our Sunday sermons, are recorded and are on our website.

- In August of 2023, we celebrated the 60<sup>th</sup> Anniversary of Martin Luther King's 'I have a dream' speech with special guest Rev. Dr. Nathaniel Granger who portrayed Dr. King for this extraordinary presentation. giving a moving rendition of MLK's speech.

#### **What does the congregation want to accomplish in the next 3 years?**

- Active integration of our new vision, mission and core values, which includes a better understanding of and implementation of our commitment to collaborate, be authentic with each other, be compassion, and innovate. We are committed to living into deeper co-creation with the divine through the study of synchro-divinity
- Financial stability. Like all spiritual centers, we are still recovering from changes resulting from the pandemic. We'd like to see an increase in both attendance and giving. We are exploring projected costs of maintenance for the building we own and evaluating whether we should continue to inhabit this space or consider something new. Our finance committee, in collaboration with our Temple Keepers, is working on this. (Temple Keepers are the people who take care of our "temple space" – facilities repair, etc.)
- We want to grow the younger end of our demographic and create a youth and family ministry program in a new and innovative way as we have no real space for a Sunday youth gathering. This may involve summer camps, special kid's events, and community support of young people with needs in our city. We are also interested in opening to the wider LGBTQ+ community in new ways.

#### **INCORPORATION AND BYLAWS**

**Date Ministry Established:** 1922  
**Founding Minister Name:** Mabel Beech

**Articles of Incorporation – Date:** October 24, 1986

**Bylaws – Date Adopted/Revised:** 2019

#### **Current UWM Bylaws Template**

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template and updated within the past three years: ☐

# About the Position

## MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

- 3 Building Leaders and Teams, and Empowering Others**
  - Keeps mission, vision, values, and the WHY this ministry exists current
  - Plans for continual training of leadership and volunteers, ministry growth, and outreach
  - Implements training for boards, staff, and volunteers and fosters a team-based culture
  - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
  - Planning for building financial development strategies
  - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
  - Develops and leads worship experiences collaboratively with others involved
- 2 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
  - Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Focus on the pastoral care needs of the intergenerational congregation
  - Helps people develop a spiritual life and a prayer consciousness within the ministry
  - Ministers to people in crisis, offer guidance in solving problems
  - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
  - Facilitates training for chaplains and utilizes chaplains within the ministry
- 4 Outreach into the Local Community**
  - Demonstrates a desire to engage and support the local community members
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
- 5 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
  - Maintains confidentiality, understanding the laws around mandated reporting
  - Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
  - Models and teaches open attitudes with a diverse population
  - Ministers to individuals and families in crisis, offer guidance in solving problems
  - Act as a resource to additional community and support services
- 7 Spiritual Social Activism**
  - Invites others to become involved and is a team player
  - Models and teaches open attitudes, active listening, and tolerance with a diverse population
  - Consciously educates themselves and others on the topic
  - Maintains a respectful presence regarding spiritual social activism
  - Helps to develop an inclusive consciousness within the ministry
- 9 Audio/Visual(A/V) Technology Acumen**
  - Adept with a variety of A/V technologies to enhance the overall worship experience
  - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
  - Demonstrated success in delivering virtual and hybrid presentations and training
  - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

- 8 Environmentalism**
- Knowledgeable of and proficient in environmental awareness for this geographic location
  - Compassionate and caring person, sensitive to the environment and connection to the planet
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
- 6 Health & Wellbeing**
- Knowledgeable of and proficient in health, healing, exercise & nutrition
  - Compassionate and caring person, sensitive to the mind-body connection
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
- 1 Administration**
- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
  - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
  - Follows office management best practices and use of office systems (software)
  - Empowers staff and volunteers, delegates well
  - Implements training for boards, staff, and volunteers and fosters a learning culture

**Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed:** [Click or tap here to enter text.](#)

## **SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN**

**1. Ministry Location.** Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

[click to rate](#) **In-person**

[click to rate](#) **Online**

**x Hybrid**

**2. Ministry Type.** Place an “X” next to the description that best describes this ministry. (Select one)

**x Congregation-Based**

[click to rate](#) **Community-Based**

[click to rate](#) **Service-Based**

**3. Age Groups.** Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

2	70's and up	<a href="#"><u>click to rate</u></a>	20's & 30's
1	50's & 60's	<a href="#"><u>click to rate</u></a>	Teens & Young Adults
3	30's & 40's	<a href="#"><u>click to rate</u></a>	Kids & Families

**4. Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

1	Sunday Services
2	Prayer & Meditation / Pastoral Care
<a href="#"><u>click to rate</u></a>	Small Groups
3	Development and Facilitation of Classes
3	Outreach in the Community
<a href="#"><u>click to rate</u></a>	Earth Care
<a href="#"><u>click to rate</u></a>	Interfaith & World Religions
<a href="#"><u>click to rate</u></a>	Current Trending Spirituality

**5. Spiritual Expertise and Educational Acumen:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

<a href="#"><u>click to rate</u></a>	Unity Foundational Teachings
3	Bible and Metaphysics
<a href="#"><u>click to rate</u></a>	Fillmore (only)
1	Classic Unity Authors
2	New Thought Authors
<a href="#"><u>click to rate</u></a>	World Religions
<a href="#"><u>click to rate</u></a>	Current Trending Spirituality

## The Who and Why of your Ministry

### WHO does this ministry serve?

Persons who appreciate the meditative and metaphysical aspects of spirituality and are seeking a spiritual home.

### WHY do you exist as a ministry?

We exist to fulfill our mission: We are an affirming heart-centered community cocreating spiritual evolution.



**What demographic resonates to the answer of your WHY question?**

- Boomers
- Gen X
- Millennials

**Describe your vision of the perfect ministry.**

A perfect ministry has enough successes to keep the membership positive and energized yet enough challenges to keep the life of the ministry active and focused. Members feel deeply satisfied and proud as Unity Spiritual Center in the Rockies gains a reputation of being the “alternative church” where acceptance, love and action are lived.

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**Vacancy Fill by Date: 2025**

**Proposed Salary: \$50,000-\$60,00**

**Moving Expenses: Negotiable**

**Additional arrangements, benefits, insurance, etc.:**

**Negotiable**

**Housing market, school districts, etc., in your locale:**

The median listing home price in Colorado Springs, CO was \$480K in June 2024, trending down -4% year-over-year. The median listing home price per square foot was \$223. The median home sold price was \$483.5K. As of August 2024, the average rent in Colorado Springs, CO is \$1,310 per month. For comparison, the national average rent price in the US is currently \$1,536/month, which means Colorado Springs rent prices are 15% lower than the national average. When you rent an apartment in Colorado Springs, you can expect to pay about \$1,109 per month for a studio, \$1,310 for a one-bedroom apartment, and around \$1,610 for a two-bedroom apartment. If you opt for a three-bedroom rental, you could pay \$2,028 or more. Colorado Springs, CO hosts 182 public schools rated good and higher by GreatSchools. You can also find 33 private and charter schools.

**Additional Comments:**



### **Release of Information Authorization**

I, the Board President of Patricia Yeager on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Patricia Yeager  
Board President

1/20/2025  
Date