



Appeals Policy

1.0 Purpose:

The purpose of this policy is to create a clear process for conducting appeals for UWM evaluative processes.

2.0 Scope:

This policy applies individuals or ministries who are reviewed/evaluated by the following UWM processes:

- 2.1 Ethics Review
- 2.2 Employment Assessment
- 2.3 Credentialing
- 2.4 Ministry Employment Readiness

3.0 Policy:

- 3.1 Appeals are conducted only to ensure process was conducted fairly and without bias.
- 3.2 Requests for appeals must be submitted to UWM's Director of Member Services with accompanying documentation.
- 3.3 Director of Member Services ensures that appeals meet procedural standards for an appeal, and then sends it to the UWM board of trustees to conduct the appeal.
- 3.4 Rulings of the UWM Board of Trustees are final.

4.0 Definitions:

- 4.1 The Ethics Review process explores allegations of violations of UWM's Code of Ethics.
- 4.2 The Employment Assessment process interviews ministers who have been out of ministry for a period of time or who have left a ministry due to challenging circumstances and assesses whether the minister is ready to enter another ministry.
- 4.3 The Credentialing process evaluates whether an individual meets the standards of ministerial excellence for licensing or ordination.
- 4.4 The Ministry Employment Readiness process assesses whether a ministry is ready to employ a new minister.